



CHARTER STANDARD
DEVELOPMENT CLUB



Player Registration Information

Season 2018 / 19

Visit us at

www.hjfc.co.uk

Welcome to Hollingworth Juniors

The Chairman, committee and coaches welcome you all to another season of football. Growing every year, we now have over 300 boys and girls at the club and want to see as many players as possible progress and achieve their footballing potential.

Hollingworth Juniors & Old Boys is an FA Charter Standard Development Club which is a standard governed by the Football Association, making sure that all football clubs who qualify for the status have set guidelines and rules throughout the club which must be adhered to.

We are a voluntary organisation and depend on funding by the community, sponsorship and subscriptions to run our club therefore it is important that all players, parents, managers and volunteers throughout the club help in any way possible with all fundraising activities.

Committee, Roles and Contact Information

To contact any of the committee for any reason, please do so by Email.

Chairman	Andy Basterfield	andyb@hjfc.co.uk
Vice-Chairman	Gary Noton	garyn@hjfc.co.uk
Secretary	Neal Hollick	nealh@hjfc.co.uk
Treasurer	Roy Holland	royh@hjfc.co.uk
President	John Mattimore	johnm@hjfc.co.uk
Child Welfare Officer	Carol Bowie	carolb@hjfc.co.uk
Child Welfare Officer	John Mattimore	johnm@hjfc.co.uk

For team contacts visit our website: www.hjfc.co.uk

Club Policy For Becoming A Member Of Hollingworth Juniors

This booklet sets out the club policy for becoming a member of Hollingworth Juniors which includes our coaching philosophy, subscription policies, our behaviour management procedure, our codes of conduct for players, parents, spectators and coaches, and the roles of our committee who are here to help the club run as smoothly as possible.

Upon signing for Hollingworth Juniors, your team manager will provide each player with the match kit (Shirt / Shorts / socks). Dependent on sponsorship brought in by each team, additional items may be provided (Jackets / training kits / hats etc.)

These items are provided by the club, they belong to the club and must be handed back to your team manager if a player decides to leave. Any kit damaged (not during a match) or lost should be replaced at the cost of the parent / carer.

Any player signing on must read this booklet, sign the agreement sheet where stated and hand it back to their team manager. A registration or signing on fee must be paid, along with completion of a standing order form for the monthly subs in an arrangement is not already in place.



Our Coaching Philosophy

The coaching staff and officials of Hollingworth Juniors understand that children participate in football to have fun. If children don't have fun playing football, they'll soon pack it in.

We never forget that the game of football is just that – a game. It's not just about how many wins and losses are accumulated and it is not just about how many trophies are collected. It's not just about how many goals we score or concede. It's about enjoying the game and, at the same time, learning and developing football and life skills.

Proper football development requires that children play age appropriate activities so they are able to experience, comprehend, and execute the game as it relates to where they are at their own stage of physical and mental development. It is about playing in different positions so the player learns all the skills necessary to develop in the game.

It's about learning the techniques of the game through a variety of fun games where players have as much contact with a ball as possible and learn at their own rates.

We invest a significant amount of time and money into training our coaches, and this includes aspects of welfare & a child centred approach to football and coaching via the FA's Coach Education programme. (FA Level 1 Qualifications, Safeguarding, First aid + DBS Checks etc)

Player Development Policy at HJFC

At Hollingworth Juniors we are committed to developing every young player that signs for the club. We have outlined below our approach and commitments to player development.

Our overriding approach to player development is to ensure that everyone enjoys playing and as coaches we provide the best possible environment for their skills to flourish through interesting and challenging training sessions.

Once a player is signed to Hollingworth Juniors our approach will be to provide as much game time as is possible to every player up to the Under 11s age group. Each team will determine a maximum squad size that will ensure that all players are involved. From Under 11s we believe that competition is an essential component of a player's development and, increasingly, squads and match day teams will be based on ability levels.

Throughout every age group, our coaches are committed to keeping parents or carers informed as to how the player is progressing. If the coach feels that a player's development or enjoyment of the game is being impacted by their ability level by comparison to those of their peers, this will be discussed with the parent / carer and an approach determined.

There could be several outcomes to how the club feel a player will best develop which include:-

- Reviewing progress in an agreed timeframe – all players develop at different rates and will experience 'peaks and troughs' in their performance levels
- Involvement with other teams or clubs – where we are able to, we will place the player within another group at the club or suggest switching to another club where we believe the standard of play is better suited to player's development. IE. Can offer more game time which will in turn increase the player's confidence
- Not re-signing a player. Until the Under 11 age we will do all we can to retain every player that wants to be involved at the club (subject to the previous two points). From Under 11s, the coach will at first give sufficient notice (generally at the end of a season) where there may be a possibility of not re-signing a player.

Parents, if they so wish, will be given the opportunity to speak to the Club Welfare Officer.

By signing for Hollingworth Juniors players, parents and carers are acknowledging and agreeing to this approach.



Club Policies

- Behaviour Management
- Code of Conduct for Players
- Code of Conduct for Parents/Carers and Spectators
- Code of Conduct for Coaches and Officials

By signing this agreement you are confirming your full understanding of them.

Behavior Management

Here at Hollingworth Juniors we expect all our children to behave in an appropriate way at all times. We will not tolerate any behavior deemed unacceptable and we have decided as a club to introduce a behavior management procedure, which will run consistently throughout the club. Unacceptable behavior includes swearing, spitting, violence, bullying, ignorance towards adults and any other behavior that may be classed as unacceptable.

When unacceptable behavior does occur, the following steps will be taken:

- The adult who had noted the behavior and asked it to stop will speak to the child or children. If the behavior stops or it is only a minor incident this will be the end of the matter. We wish to stress that all children at Hollingworth Juniors are urged to follow instructions issued by any official related to the club and not just their individual manager.
- If the behavior persists or the incident is of a more serious nature the child's parents and team manager will be informed and an appropriate course of action will be decided upon.
- If the matter has still not been resolved then the club has decided to introduce new measures to encourage positive behavior, these include missing training, suspension from the club for up to four weeks and ultimately expulsion from the club.

We do not want to have to implement any serious sanctions upon players within the club but feel that it is very important to encourage the highest standards of behavior from all our children throughout the club.

We also ask that adults do not speak to children who are not their own regarding behavior and ask that any issues that arise are addressed to the Child's team coach.

We have two named Child welfare officers, Carol Bowie and John Mattimore along with our committee who will deal with any behavior issues. Also our Welfare Officers can be spoken to regarding any issues that may develop with either the way in which your own Child's behavior has been managed or regarding the behavior of any other child or adult involved with Hollingworth Juniors.

PLEASE NOTE When a player receives a caution of any sort from the FA, (Yellow / Red cards or a misconduct charge) this will usually incur a fine and a player suspension which is set by the FA.



Code of Conduct for Players

All players must agree to the code of conduct set out in this booklet. We recognise that the wording may not easily be understood by the youngest children and would ask that parents with children at mini soccer take the time to sit down and read through this with their child.

Obligations towards the game

A player should;

- Make every effort to develop their own ability in terms of skill, technique, tactics and stamina.
- Give 100% effort during both; games and training.
- Set a positive example to others.
- Avoid all unsporting behaviour.
- Always have the interests of the game at the forefront of their minds.
- Not use inappropriate language at any time.
- Be on time and prepared for matches and training sessions.
- Always turn up for matches and training in the appropriate clean kit.
- Always wear Shin pads.
- Clean their own boots.

Obligations towards your own team

A player should;

- Make every effort consistent with fair play and the laws of the game to help their own team.
- Make decisions for the good of the team.
- Work hard and actively demonstrate their commitment to their team.
- Respect their team mates and treat them in a way in which they would like to be treated themselves.
- Accept success and failure, victory and defeat equally.

Respect towards others

A player should;

- Treat opponents with respect at all times irrespective of the result of the game.
- Safeguard the physical fitness of opponents, avoid violence and rough play and help injured opponents.
- Accept the decision of the match official.
- Avoid words or actions that may mislead a match official.
- Show due respect to the match official at all times.
- Abide by the instructions of their coach or club official.
- Show due respects to the opposing officials.
- Accept any decisions and follow instructions issued by anyone associated with the club including other team managers.

We hope that you as players respect the above code and help us as a club build our already strong reputation into an even stronger one.



Code of Conduct for Parents/Carers and Spectators

Parents/carers and spectators have a great influence on children's enjoyment and success in football. All children play football because they first and foremost love the game and it is important to remember that however good a child becomes at football within the club it is important to reinforce the message to parents/carers and spectators that positive encouragement will contribute to;

- Children enjoying football
- A sense of personal achievement
- Self esteem
- Improvement in the child's skills and techniques

A parents/carers and spectators expectations and attitudes have a significant bearing on a child's attitude to other players, officials, managers and spectators

Parents/carers and spectators should;

- Applaud the opposition as well as their own team
- Avoid coaching the children on the field; this is the manager's job.
- Not shout and scream
- Respect the referees decision
- Give attention to each child involved in football, not just the most talented
- Give encouragement to everyone to participate in football
- Be positive and encouraging towards all of the players and not just your own child.

Respect any decision the coach and other officials within the club may make. Please remember - the game is for the children. It is not for the glory of the coach, manager or parents/carers and spectators so:

- Be your child's best fan and support them unconditionally.
- When you take your child home after a match or training session, please be supportive and always focus on the positive aspects of their game.
- Develop a responsibility in your child to pack their own kit, clean their boots and take a drinks bottle (full of water or squash only) to training and games.
- Do not criticise your child's coach to your child or other parents. If you are not happy with the coach you should raise the issue with the coach.
- Encourage your child to speak with the coach. If your child is having difficulties in training or games, or can't attend training etc, encourage them to speak directly to the coaches. This "responsibility taking" is a big part of becoming a mature person. By handling off the field tasks, your child is claiming ownership of all aspects of the game.
- Help your child to focus on the performance and not the result. Remember – winning is not as important as the performance.
- Support all the players in your child's squad. Do not criticise anyone. Remember – children don't mean to make mistakes.
- Do not criticise the opponents, their parents or their officials.
- Never audibly dispute a referee's decision. They will make mistakes occasionally. We all do. If you abuse or shout at the referee you are breaking the rules of the game and risk generating a fine for the club. In extreme circumstances we could even be expelled from the league, be forced to play all our games away or play without any spectators present.
- Parents/carers and spectators must NOT coach from the touchline during matches or training. Leave this to the manager/coach or you may cause confusion and erode your child's confidence.
- Parents/carers and spectators must not enter the field of play.

In addition, criticism of the club, players or coaches on social media will not be tolerated and will potentially put a players inclusion at the club at risk. Any queries or concerns should first be raised with your team coach and then the lead coach for your age group or a member of the committee.



Code of Conduct for Coaches and Officials

A coach's primary responsibility is to make sure that their players have fun, develop as footballers and to instill in them a passion for the game.

The performance of the coach is not measured in wins and losses, but rather in what players learn in terms of technique, sportsmanship and fair play.

Coaches are charged with the responsibility of controlling their players and parents at all times during a match.

Coaches lead by example; our players will be a reflection upon the manager and coach.

Coaches will:

- Use positive reinforcement when dealing with players.
- Never use foul or abusive language and never abuse a player mentally, verbally or physically.
- Have respect for the authority of the referee, our opponents on match days and the officials of their club.
- Teach your children the rules of the game, fair play and proper behavior.
- Develop your child's technique and decision making ability.
- Inspect the playing area for hazards and generally make practice sessions and matches as safe as possible for your children. You should be aware, however, that football is a contact sport and your child may get injured. If this happens, we will provide appropriate first aid.

In Addition:

- We will not allow your child to take place in a practice session or match if they are injured.
- We will not leave your child unattended at a practice session or game.
- We will only allow your child to leave a practice session or game if a responsible person collects them unless you give written permission for your child to leave on their own.
- We will always be enthusiastic.
- We will try our best to make the game enjoyable for everyone that takes part:- players, opponents, parents/carers and spectators.

Membership Policy

Here at Hollingworth Juniors we run a membership (subs) system to fund the facilities which we provide for your children.

The club requires you to pay a Signing On fee of £25 when the player registration form is handed in, then we expect subs to be paid monthly for the full 12 months of the year, excluding exceptional circumstances (see note below). No player can be registered for a team until this is received.

By signing this agreement you have committed to subscribing to the facilities and football offered by Hollingworth Juniors for the season.

This season, like every other season, the committee have decided to carry on and enforce a "NO PAY, NO PLAY" rule for player's monthly subscriptions. What this means is that if you don't pay your subscriptions within the month due you will not be invited to train or play with your team. Payment should be made irrespective of whether the player is selected to play in games.



Payment Method

This season all monthly membership fees should be paid by standing order only. Payment to team managers will not be accepted.

IMPORTANT

All standing order payments should include the correct player ID. This is in the format : Team manager initials/Players name E.g. NH (*manager*) / Johnny Smith (*Player*). You will need to ensure this is clear when setting up the arrangement with your bank/building society or payments may not be credited to your account.

Payments should be made to the following account designated for your child's age group. The manager will have these details.

Standing Order values are set by the team manager and will vary dependent upon the number of players, number of times training per week, tournaments entered etc. This will generally fall between £15 per month and £20 per month, but under certain circumstances may vary outside these limits.

Please ensure the signing on form is returned to the club by the 15th August in order to allow time for your child to be registered with the appropriate league.

PLEASE NOTE There may be occasions due to exceptional circumstances where subscriptions do not need to be paid. i.e., long term injury. If you feel your child should be exempt from subscriptions at any time please inform your team manager who will then refer the case to the committee, who will make the final decision.

How can YOU get involved?

We are a voluntary organization. Each person that helps in some way does so because they want to further the aims of the club in developing our young players, both on and off the football field. Some of our volunteers were keen footballers themselves, whilst others have no previous experience of the game but want to assist in some way. There is a wide range of areas in which you can get involved – coaching, administration, fund-raising etc. even helping with match day preparation – corner flags / nets / barriers etc. the list goes on and on. Please talk to one of the committee or managers if you would like to get involved.

Sponsorship

Each of our teams is sponsored in some way. This can be by a company, organization or charity. The most obvious way is the sponsorship of the teams match day football kit, but there are additional things such as training kits, jackets, hoodies etc. which some teams choose to have. Alternatively you could sponsor the annual summer tournament, either the event itself or by advertising in the tournament programme.

If this is something you would be interested in then please speak to a manager or contact the club secretary, Neal Hollick via email at nealh@hjfc.co.uk.